



2023-2024 New Hire Salary Guide for Teachers, Librarians, & Nurses (RN)

Years of Experience	New Hire Salary	
0	\$60,050	
1	\$60,650	
2	\$61,050	
3	\$61,450	\$1,500 General Master's Degree Stipend
4	\$61,750	
5	\$62,150	
6	\$62,686	
7	\$62,986	\$5,000 Bilingual Teacher Stipend
8	\$63,286	
9	\$63,586	
10	\$63,886	
11	\$64,186	
12	\$64,486	
13	\$64,786	
14	\$65,186	
15	\$65,686	
16	\$66,286	
17	\$66,786	
18	\$67,186	
19	\$67,586	
20	\$67,986	
21	\$68,486	
22	\$68,886	
23	\$69,186	
24	\$69,486	
25	\$69,947	
26	\$70,547	
27	\$71,147	
28	\$71,922	
29	\$72,699	
30+	\$73,686	

The salaries listed above are based on 10-month employment for the 2023-2024 school year only. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees. Neither past nor future salaries can be calculated, assumed, or predicted on the basis of this New Hire Salary Guide. Salaries are determined individually with consideration for job-related experience and credentials.